**Crossroad Health Center Physician Assistant (Outpatient Primary Care)**

**Job description:**

**Responsibilities:**

* Deliver a high standard of patient care within scope as a Physician Assistant (PA) in primary care practice, using advanced autonomous clinical skills, and a broad and in-depth theoretical knowledge base
* Manage a clinical caseload, dealing with presenting patient’s needs in a primary care setting
* Manage own clinical workload in general practice, responding effectively to patient needs and ensuring patient choice and ease of access to services
* Mentor and support other providers in developing and maintaining clinical skills
* Provide the choice of direct access to a PA, both in the clinic and over the telephone, for a general practice population from newborn to geriatric adult
* Make professionally autonomous decisions for which he/she is accountable
* Provide a first point of contact within the practice for patients presenting with undifferentiated, undiagnosed problems, making use of skills in history taking, physical examination, problem-solving and clinical decision-making, to establish a diagnosis and management plan
* Prescribe necessary invasive and non-invasive diagnostic tests or investigations and interpret findings/reports
* Prescribe safe, effective, and appropriate medication as defined by current legislative framework
* Provide safe, evidence-based, cost-effective, individualized patient care
* Offer a holistic service to patients and their families, developing, where appropriate, an ongoing plan of care/support, with an emphasis on prevention and self-care
* Promote health and well-being through the use of health promotion, health education, screening and therapeutic communication skills
* Refer patients directly to other services/agencies as appropriate
* Contribute to the practice achieving its quality targets to sustain the high standards of patient care and service delivery
* Promote a learning environment for patients, nurses and other health professionals
* Participate in continuing professional development opportunities to ensure that up-to-date evidence-based knowledge and competence in all aspects of the role is maintained
* Work collaboratively with colleagues within and external to the practice
* Document patient records in a timely and complete manner in accordance with Crossroad policy

**Qualifications:**

* Excellent written and verbal communication skills
* A high level of personal accountability, ownership and a rigorous work ethic
* Ability to work independently with little to no supervision
* Strong time management skills
* Ability to function effectively as a team member and facilitate completion of tasks
* Experience in FQHC (Federally Qualified Health Center) industry (preferred)
* Requires strong organizational skills, problem solving and analytical skills
* Consistently employs sound judgment and discretion in managing patient and employee issues
* Licensed or eligible for license as a Physician Assistant in the State of Ohio
* Active DEA required

Salary:

* $90,000 - $110,000 per year

Benefits:

* 401(k)
* Dental insurance
* Employee assistance program
* Flexible schedule
* Health insurance
* Life insurance
* Paid time off
* Professional development assistance
* Retirement plan
* Vision insurance

Medical specialties:

* Ob/Gyn
* Pediatrics
* Primary care

Schedule:

* Monday to Friday

Supplemental pay types:

* Bonus opportunities

Work location:

* In person